

## IMPORTANT POINTS

! DURING YOUR FIRST 5 WORKING DAYS , YOU HAVE TO GO TO THE KOMMUNE TO FINALIZE YOUR DOCUMENTATION, BUT YOU HAVE TO KNOW THAT SOME PARTICULAR MUNICIPALITIES REQUIRES A BOOKED APPOINTMENT BEFORE GOING THERE.

SOMETIMES YOU CAN RECEIVE YOUR SALARY A BIT LATE, AS THE TAX OFFICE IS PRETTY SLOW.

IF YOU HAVE ANY QUESTIONS, DO NOT HESITATE TO CONTACT US OR VISIT OUR WEBSITE

WE ARE LOOKING  
FORWARD TO  
FIND YOU OUR  
NEXT  
**TRAINEESHIP**



## CONTACT US



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## PROGRAM DESCRIPTION

- 1 RELIABLE HOST FAMILIES
- 2 GREAT ALLOWANCES
- 3 LOW FEE
- 4 FULL SERVICES
- 5 COUPLES ARE ACCEPTED AT SAME HOST FAMILY
- 6 FRIENDS ARE ACCEPTED AT SAME HOST FAMILY
- 7 NO LIMITATION OF PLACEMENTS



## REQUIREMENTS

- 1 BEING ENROLLED IN AN EDUCATIONAL INSTITUTION
- 2 SUCCESSFULLY FINISHED THE FIRST 2 SEMESTERS
- 3 AGE : 18 -29
- 4 PROOF OF ENGLISH SKILL  
A2 KEY SCORE 140 OR HIGHER  
(KET) OR IELTS 3.0
- 5 DRIVING LICENSE (B CATEGORY)
- 6 MOTIVATION
- 7 ATTITUDE



## TYPES OF PRODUCTION



**PIG FARMS.** Your main responsibility will be feeding and taking care of the pigs-insemination, castration and other. Normally working hours from 7 am to 16 pm, where you will have 2 brakes during the day



**DAIRY FARMS.** Your main responsibility will be feeding and milking the cows and small calves. All farms are equipped with modern milking systems, that include automatized machines. The program includes 3 milkings per day.



**POULTRY.** Your main responsibility will be feeding, taking care of chickens, collect and sort the eggs. All farms are equipped with modern stables. Working hours are from 7 am to 16 pm with 2 brakes during the day



**MINK FARMS.** Your main responsibility will be feeding and taking care of minks. Tendencies and mode for mink sector are always attractive and interesting for ASIA.



**HORTICULTURE.** Your responsibilities will be sticking, taking care of the growing process, sorting and packing different types of flowers and plants.

## TYPES OF HOSPITALITY POSITIONS



**CHEF-ASSISTANT.** You will provide support for the head chef of a restaurant, bakery, catering business or cafeteria. You duties include managing inventory, ensuring that the kitchen meets food safety and cleanliness standards etc.



**KITCHEN-ASSISTANT.** You will have to ensure the food preparation areas are clean and hygienic, washing utensils and dishes and making sure they are stored appropriately.



**BARTENDER/WAITER.** Preparing alcoholic or non-alcoholic beverages for bar and customers. Interacting with customers, taking orders and serving food and drinks.



**CLIENT-ASSISTANT.** Answer and make phone calls. Resolve customer problems and complaints, maintain customer records, keep your work areas clean.



**CATERER.** You will provide, transport and prepare food for clients, particularly for special events such as conferences, weddings, celebrations or large gatherings.

## ALLOWANCE IN DENMARK

|                |                         |                       |
|----------------|-------------------------|-----------------------|
| First 6 months | No age difference       | 11.444,15 DKK (1500€) |
| After 6 months | Trainees under 25 years | 13.247,61 DKK (1750€) |
|                | Trainees over 25 years  | 15.369,17 DKK (2000€) |

## ALLOWANCE IN OTHER COUNTRIES

|             |       |
|-------------|-------|
| Germany     | 1760€ |
| Norway      | 1550€ |
| Sweden      | 1350€ |
| Netherlands | 1400€ |

## NORWAY – 12 MONTHS

Norway is known for it's well developed agricultural sector. There are working students and seasonal workers from all over the world, so you will have an opportunity to gain even more knowledge by working with them and sharin your experience

### Types of production Your responsibilities

#### PIG PRODUCTION

- Food distribution
- Giving medication
- Observing animals for sign of illness
- Preforming facility maintenance
- Assisting with problem births
- Slaughter



#### DAIRY PRODUCTION

- Ration preparation and feeding
- Milking
- Upkeep of facilities, grounds and equipment
- Health monitoring
- Assisting with problem births



#### GREENHOUSES

- Planting
- Sorting
- Packing
- Transporting
- Wage





## Norway

### REQUIREMENTS

- 1 **AGE**  
18-30 years old
- 2 **EROLLMENT IN AGRICULTURAL UNIVERSITY**  
To participate in the program you need to be a student of an agricultural university of a bachelor or master program
- 3 **ENGLISH LANGUAGE**  
All candidates are supposed to speak English. Language skills will be check through a Skype interview
- 4 **BE MOTIVATED TO WORK IN AGRICULTURE**  
You should be aware that working in agriculture is a hard physical work, so you should be in a good physical condition

### CONDITIONS



- The working week is 37 hours
- Minimum 1,5days off per week
- 2 weeks of paid holiday
- Salary is 93 NOK per hour (9,3 EURO per hour)
- Private room in a shared house or apartment on the territory of the farm, which the price is 150-200 EURO



**THE MIGRATION FEE IS 5800 NOK (580 EURO) AND YOU APPLY FOR IT AT THE EMBASSY**

## GERMANY – 12 MONTHS

German farms and greenhouses are welcome to accept students from different countries of the world, from Europe and overseas, so you will have an opportunity to gain even more knowledge by working with them and sharing your experience.

### Types of production Your responsibilities



#### PIG PRODUCTION

- Food distribution
- Giving medication
- Observing animals for sign of illness
- Preforming facility maintenance
- Assisting with problem births
- Slaughter



#### DAIRY PRODUCTION

- Ration preparation and feeding
- Milking
- Upkeep of facilities, grounds and equipment
- Health monitoring
- Assisting with problem births



#### GREENHOUSES

- Planting
- Sorting
- Packing
- Transporting
- Wage



#### POULTRY

- Food distribution
- Taking care of chickens
- Collect and sort eggs

## Germany

1

### ENROLLMENT IN AGRICULTURAL UNIVERSITY

To participate in the program you need to be a student of an agricultural university approved by a German government (check status of your school here [anabin.kmk.org](http://anabin.kmk.org)). All schools that have H+ status are valid for the program. Before applying you need to pass at least 4 semesters.

2

### ENGLISH OR GERMAN LANGUAGE

All candidates are supposed to speak English or German. Language skills will be checked through a Skype interview

3

### BE MOTIVATED TO WORK IN AGRICULTURE

You should be aware that working in agriculture is a hard physical work, so you should be in a good physical condition

## CONDITIONS



- The working week is 30 hours
- Minimum 1,5 days off per week
- 4 weeks of paid holiday
- Salary is 8,95 EURO per hour
- Private room in a shared house or apartment on the territory of the farm, which the price is 150-200 EURO

**THE MIGRATION FEE IS 80 EURO AND YOU APPLY FOR IT AT THE EMBASSY**

## SWEDEN – 12 MONTHS

Swedish farms and greenhouses are welcome to accept students from different countries of the world. One of the key characteristics of Swedish culture is that Sweden are egalitarian in nature. In many ways, Swedes prefer to listen to others as opposed to ensure that their own voice is heard.

## Types of production Your responsibilities

### PIG PRODUCTION

- Food distribution
- Giving medication
- Observing animals for sign of illness
- Performing facility maintenance
- Assisting with problem births
- Slaughter



### DAIRY PRODUCTION

- Ration preparation and feeding
- Milking
- Upkeep of facilities, grounds and equipment
- Health monitoring
- Assisting with problem births



### GREENHOUSES

- Planting
- Sorting
- Packing
- Transporting
- Wage



### POULTRY

- Food distribution
- Taking care of chickens
- Collect and sort eggs



## Sweden

### REQUIREMENTS

- 1 **AGE**  
18-30 years old
- 2 **STUDENT OR GRADUATE**  
To participate in the program you need to be a student of an agricultural university or a bachelor or master program or a graduate from agricultural university
- 3 **ENGLISH LANGUAGE**  
All candidates are supposed to speak English. Language skills will be checked through a Skype interview
- 4 **BE MOTIVATED TO WORK IN AGRICULTURE**  
You should be aware that working in agriculture is a hard physical work, so you should be in a good physical condition

### CONDITIONS



- The working week is 40 hours
- Minimum 1,5 days off per week
- 5 weeks of paid holiday
- Private room in a shared house or apartment on the territory of the farm, which the price is 200-250 EURO



**THE MIGRATION FEE IS 1990 SEK (195 EURO) AND YOU APPLY FOR IT AT THE EMBASSY**

## NETHERLANDS – 6 TO 12 MONTHS

As in many other countries, Dutch agriculture has been marked by the decline of the small, family-owned farm and the rise of large corporations that specialize in agriculture. Many Dutch agricultural firms have also become increasingly international and do a significant amount of their business overseas or in other European nations.

### Types of production Your responsibilities



#### PIG PRODUCTION

- Food distribution
- Giving medication
- Observing animals for sign of illness
- Performing facility maintenance
- Assisting with problem births
- Slaughter



#### DAIRY PRODUCTION

- Ration preparation and feeding
- Milking
- Upkeep of facilities, grounds and equipment
- Health monitoring
- Assisting with problem births



#### GREENHOUSES

- Planting
- Sorting
- Packing
- Transporting
- Wage



#### POULTRY

- Food distribution
- Taking care of chickens
- Collect and sort eggs

## Netherlands

**1****AGE**

18-29 years old

**2****STUDENT OR GRADUATE**

To participate in the program you need to be a student of an agricultural university of a bachelor or master program or a graduate from agricultural university

**3****ENGLISH LANGUAGE**

All candidates are supposed to speak English. Language skills will be checked through a Skype interview

**4****BE MOTIVATED TO WORK IN AGRICULTURE**

You should be aware that working in agriculture is a hard physical work, so you should be in a good physical condition

### CONDITIONS

- The working week is 40 hours
- Minimum 1,5 days off per week
- 4 weeks of paid holiday
- Private Health care insurance 50€ per month
- Private room in a shared house or apartment on the territory of the farm, which the price is 150-250 EURO
- Tuberculosis test has to be taken in the first two weeks AFTER arrival



**THE MIGRATION FEE IS 195 EURO AND YOU APPLY FOR IT AT THE EMBASSY**



## APPLYING STEPS

**STEP 1**

- Contact responsible representative in your country
- Ask for help with sending us your CV
- Prepare all the documentation needed

**STEP 2****Baxter team will:**

- Process your CV
- Find you the best farmer
- Prepare contract for you
- Create case ID order for your VISA

**STEP 3**

- You will arrive in the country of traineeship
- Baxter team will help you with the rest of the registrations
- You will get support during the whole program



## REGISTRATION IN DENMARK

If you are coming to Denmark for your traineeship, you must have the work permission from your embassy. Your employer will go through the whole process with you



**However, don't forget to bring those documents when applying for CPR number ( Civil Registration Number)**

- Work permission and COPY
- Employment contract and COPY
- Registration certificate (EU residence document)
- Original passport/ID card and its COPY
- Proof of your address in Denmark and its COPY
- Original marriage certificate and its COPY if you are married (even when your partner is not coming to Denmark with you)
- Divorce/death certificate if you are a widow (er)

**AFTER RECEIVING YOUR CPR, PLEASE SEND US YOUR PERSONAL NUMBER, IN ORDER TO CREATE YOUR TAX CARD TO RECEIVE YOUR SALARY FASTER.**



After receiving CPR number, you must choose a doctor. Afterwards you will receive health insurance card. It is an yellow card with your CPR Number and your doctor's name



**YELLOW CARD WILL BE SENT TO YOUR DANISH ADDRESS – REMEMBER TO HAVE YOUR NAME CLEARLY STATE ON THE MAILBOX. MOREOVER ALL CERTIFICATES MENTIONED ABOVE MUST BE IN ENGLISH, GERMAN OR SCANDINAVIAN LANGUAGE.**



**NEM ID.** It is a digital signature a common log-in solution for Danish internet banking, government websites and other private companies. You will get your NEM ID with your CPR number and also a card with all your logins and passwords (You have to take care of this card and don't lose it)



**BANK ACCOUNT.** When you are registered in Denmark (received your yellow card), you are ready to open your own bank account. To open a Danish bank account, you need to bring these documents with you

- Identity papers with photo (ID/passport/driving license)
- Documentation of your address in Denmark (CPR, NEM ID, registration paper)
- Work Contract

You can get more information from individual bank.

**As soon as you get your bank account, send all information to your employer, so he could send you your salary.**



**RESIDENCE CARD (PINK CARD).** When you apply for CPR, you are providing the SIRI office with your accommodation address and you will get automatically in 2 weeks the residence card (pink card) at your address. If you didn't get your residence card after 8 weeks, you have to call SIRI office (+45 71 14 20 03)

## LIFE IN DENMARK



When you will arrive to Denmark, the host-family will meet you at the airport and drive you to the house/apartment and will help you to accommodate there.

The accommodation price is 200-250€ per month



When you are coming to Denmark for longer period of time, it is always a good idea to get a Danish number – of course if operator from your country is not offering something better. The cheapest option is Lebara operator.

- 49dkk = 4GB 4G data + 4 hours in Denmark + to 50 countries
- 99dkk = 100GB 4G data + 100 hours in Denmark + 50 countries
- 149dkk = 200GB 4G data + 200 hours in Denmark + 50 countries

If you would like to travel around in your free time, the best option are buses and trains. You can see the schedules and prices on [www.dsb.dk](http://www.dsb.dk). You can also look at the possibilities of discount cards for buses and trains here: <https://www.rejsekort.dk/>.



## LIFE IN DENMARK



The five discount supermarkets that you want to look for are Netto, Fakta, Aldi, Lidl and Rema 1000. Netto and Fakta are Danish, Rema1000 is Norwegian and the rest are German. Nevertheless those five supermarkets are the best choice for daily shopping as well as for their special offers (always look for a sign Tilbud –discount). Every week you can find different special offers in each shop.

If the farmer lives near the airport, he will gladly pick you up there. However, let's not waste his time if he lives far away and it is easier to just take a bus/train to the nearest city to his farm. This website will help you to find the best route:

BUSES and TRAINS: <https://www.rejseplanen.dk>

The cheapest way is to use Flixbus, however the times are not always compatible with flight times.  
<https://www.flixbus.co.uk>



## LIFE IN NORWAY



When you will arrive to Norway, the host-family will meet you at the airport and drive you to the house/apartment and will help you to accommodate there.

The accommodation price is 150-200€ per month



When you are coming to Norway for longer period of time, it is always a good idea to get a Norwegian number –of course if operator from your country is not offering something better. The cheapest option is Lycamobile operator.

- 199nok = 500 MB 4G data + 5 hours in Norway + to 50 countries
- 299nok = 6GB 4G data + 10 hours in Norway + 50 countries

If you would like to travel around in your free time, the best option are buses and trains. You can see the schedules and prices on [www.en-tur.no](https://www.en-tur.no)



## LIFE IN NORWAY



Discount supermarkets that you want to look for are Rema 1000, Kiwi and Extra. These supermarkets are the best choice for daily shopping as well as for their special offer. (Always look for sign Tilbud – discount). Every week you can find different special offers in each shop.

If the farmer lives near the airport, he will gladly pick you up there. However, let's not waste his time if he lives far away and it is easier to just take a bus/train to the nearest city to his farm. This website will help you to find the best route: <https://www.en-tur.no>

BUSES and TRAINS: <https://www.ruter.no>

The cheapest way is to use Flixbus, however the times are not always compatible with flight times.  
<https://www.flixbus.co.uk>



## LIFE IN SWEDEN



When you will arrive to Sweden, the host- family will meet you at the airport and drive you to the house/apartment and will help you to accommodate there.

The accommodation price is 200-250€ per month



When you are coming to Sweden for longer period of time, it is always a good idea to get a Swedish number- of course if operator from your country is not offering something better. The cheapest option is Lycamobile operator.

If you would like to travel around in your free time, the best option are buses and trains. You can see the schedules and prices on [www.sl.se](http://www.sl.se) You can purchase discount cards for buses and trains called SL-Access



## LIFE IN SWEDEN



Discount supermarkets that you want to look for are Willys, Lidl and MatDax and CityGross. Those supermarkets are the best choice for daily shopping as well as for their special offers (always look for a sign Tilbud – discount). Every week you can find different special offers in each shop.

If the farmer lives near the airport, he will gladly pick you up there. However, lets not waste his time if he lives far away and it is easier to just take a bus/train to the nearest city to his farm. This website will help you to find the best route BUSES and TRAINS:

<https://www.sl.se>

The cheapest way is to use Flixbus, however the times are not always compatible with flight times. <https://www.flixbus.co.uk>



## LIFE IN THE NETHERLANDS



When you will arrive to Netherlands the host- family will meet you at the airport and drive you to the house/apartment and will help you to accommodate there.

The accommodation price is 150-250€ per month



When you are coming to Netherlands for longer period of time, it is always a good idea to get a Dutch number- of course if operator from your country is not offering something better. The cheapest option is Lebara operator.

If you would like to travel around in your free time, the best option are buses and trains. You can see the schedules and prices on the station and traveling website.

The most common way to travel by public transport is with an OV chipcard. An OV chipcard can be bought at stations or tobacco shops. In trams and buses, you can buy a day ticket or disposable chipcard.



## LIFE IN THE NETHERLANDS



Discount supermarkets that you want to look for are Jumbo- the cheapest local shop. Others well known supermarkets are called Dirk, Aldi and Lidl. Those supermarkets are the best choices for daily shopping as well as for their special offers (always look for a sign Kortings- discount). Every week you can find different special offers in each shop.

If the farmer lives near the airport, he will gladly pick you up there. However, let's not waste his time if he lives far away and it is easier to just take a bus/train to the nearest city to his farm. This website will help you to find the best route BUSES and TRAINS: <https://www.ns.nl>

The cheapest way is to use Flixbus, however the times are not always compatible with flight times. <https://www.flixbus.co.uk>

